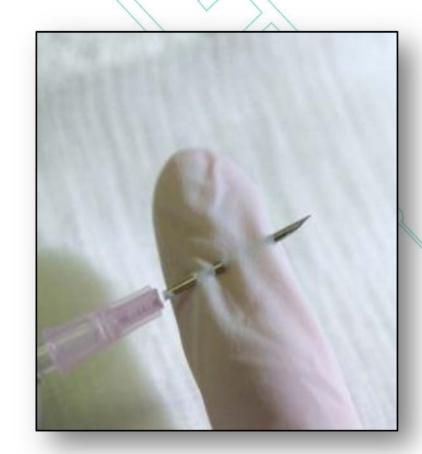
## Sharps Injuries: Inevitable or Preventable

Mary J. Ogg, MSN, RN, CNOR



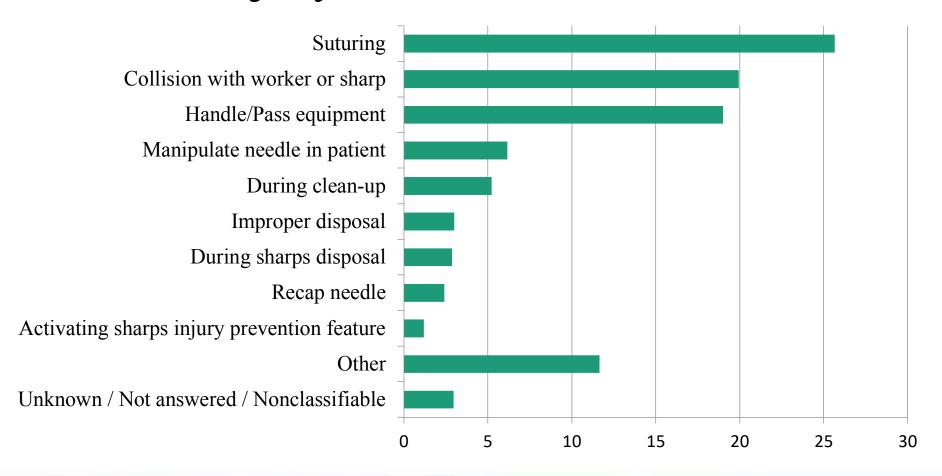
## Why is sharps safety important?

- 500,000 health care workers injured each year
- Injuries associated with occupational transmission of HBV, HCV, & HIV
- 132 documented cases of health care provider to patient transmission of HBV, HCV, or HIV





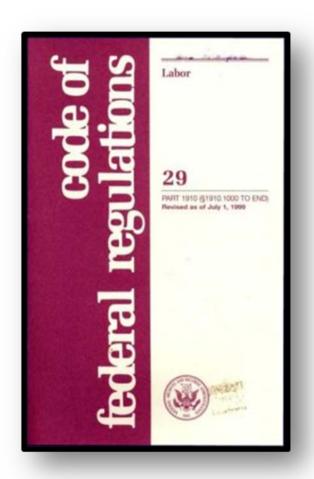
# Distribution of sharps injuries among Massachusetts hospital workers by how the injury occurred, 2010-2015





## OSHA's Bloodborne Pathogen Standard

29CFR 1910.1030





#### Needlestick Safety & Prevention Act of 2000

The Occupational Safety and Health Administration (OSHA) Needlestick Safety and Prevention Act was established on November 6, 2000 and was the work of Safe Needles Save Lives, a campaign launched by the American Nurses Association. The Needlestick Safety and Prevention Act represented a revolutionary change for healthcare workers in the U.S. because it meant the government was now involved in their safety.



#### The Needlestick Safety and Prevention Act requires employers to:

- Identify, evaluate and implement safer medical devices
- Maintain a sharps injury log
- Involve healthcare workers in deciding which devices are used.
- Implement engineering controls for sharps disposal containers, selfsheathing needles, safer medical devices like sharps with engineered injury protections and needleless systems, and requires that these engineering controls be used to eliminate or lessen employee exposure to bloodborne pathogens
- Train employees in the proper usage of the engineering and work practice controls to help keep them safe



## Hierarchy of Controls

**Hazard Elimination** 

**Engineering Controls** 

**Work Practice Controls** 

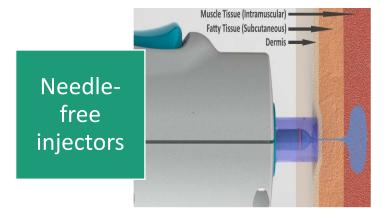
Administrative Controls

Personal Protective Equipment



#### **Hazard Elimination**



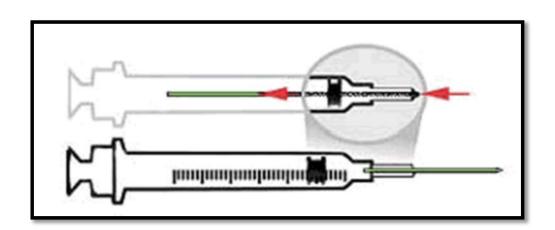




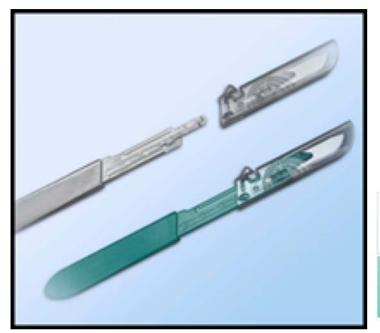


## **Engineering Controls**

#### Safety needles & syringes



#### **Safety Scalpels**

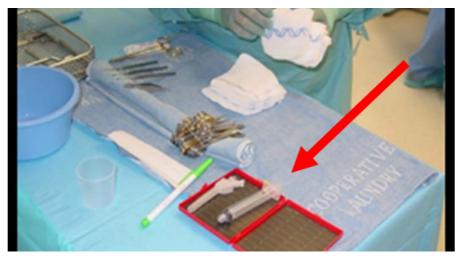




## **Work Practice Controls**









#### **Administrative Controls**

Exposure control plan

Education & competency



Policies & procedures

Documentation



## Personal Protective Equipment







## Strategies to Reduce Risks

**Blunt suture needles** 

Alternative wound closure devices

**Neutral zone** 

**Situational awareness** 

**Double gloving** 



## Safety Features

Simple Reliable Clear Easily understood



#### **Product Evaluation & Selection**



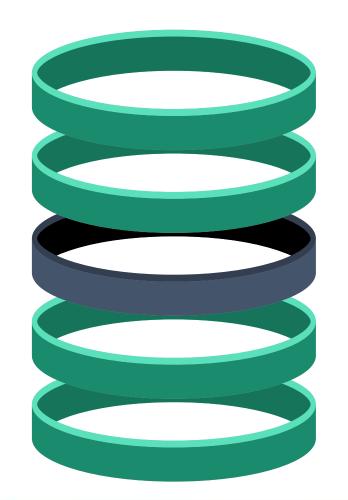


#### Selection Criteria

Patient safety

Worker safety

Efficiency

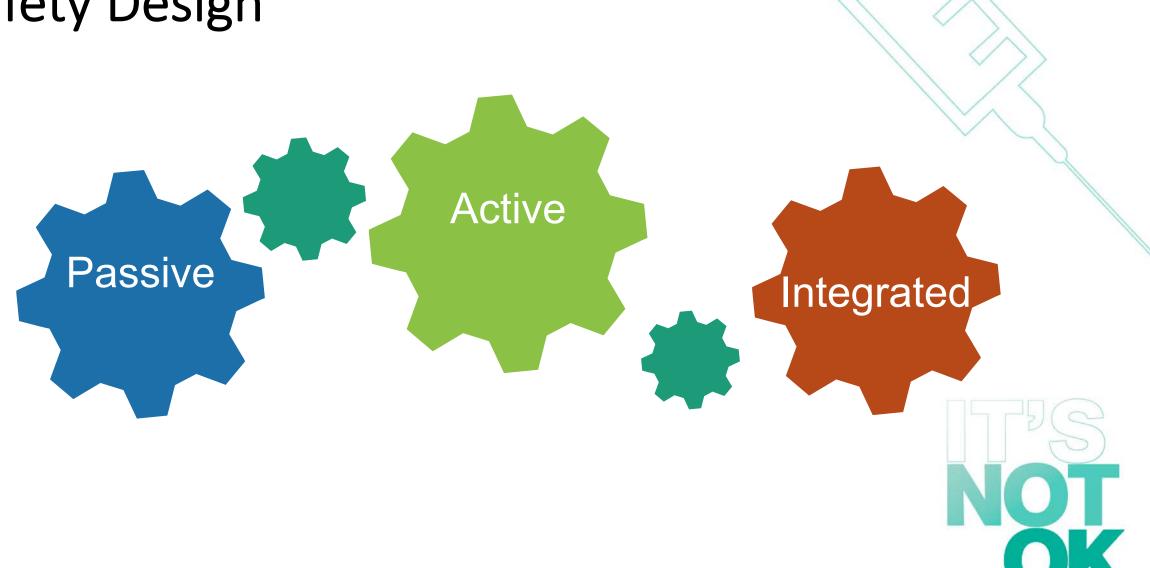


User acceptance

Overall performance



## Safety Design



#### Product selection



- Education
- Training
- Correct use



- Criteria
- Measurements



Data analysis



## Cost analysis

Cost of the product

Potential cost savings

Education & training costs

#### Assessment



## Efficacy of current devices

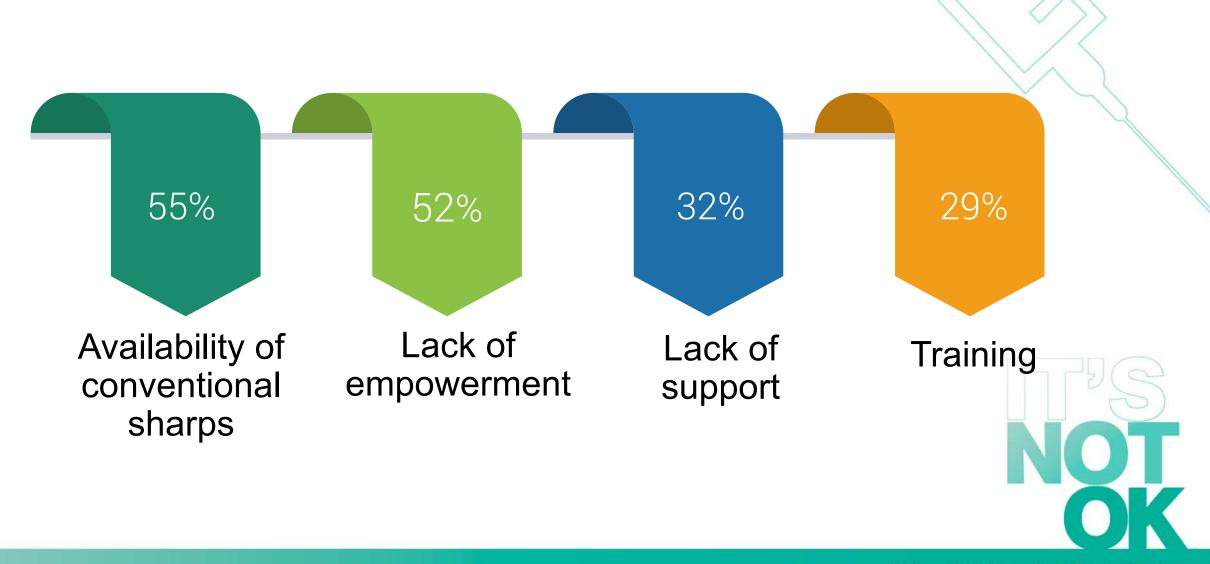
- Reducing injuries
- Preventing injuries

#### New device evaluation

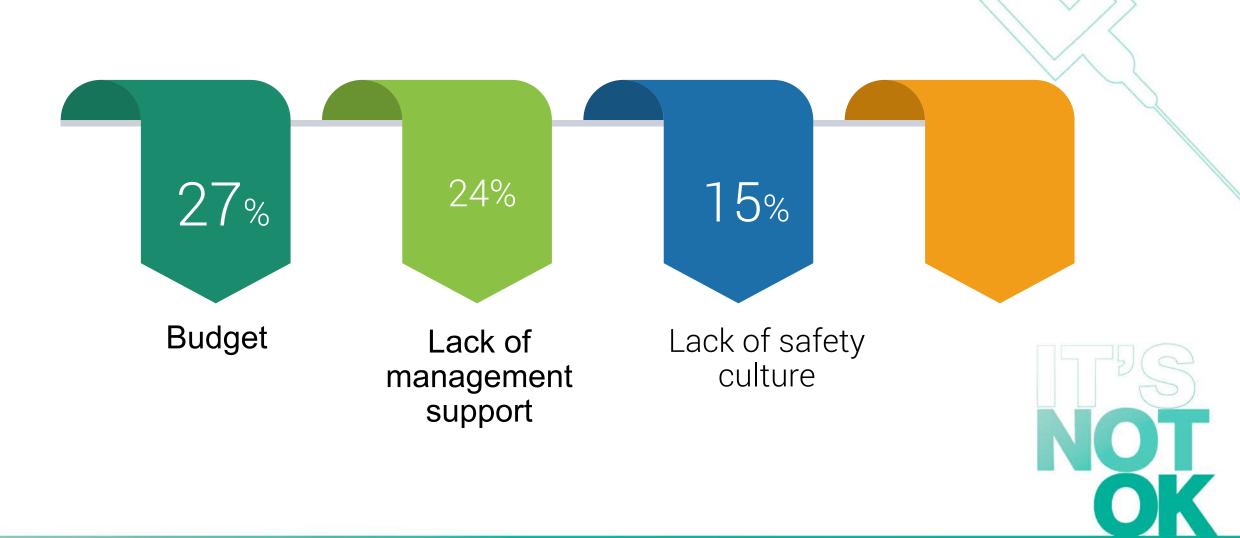
Persistent sharps injuries



#### **Obstacles**



#### **Obstacles**







## Under-reporting of injuries

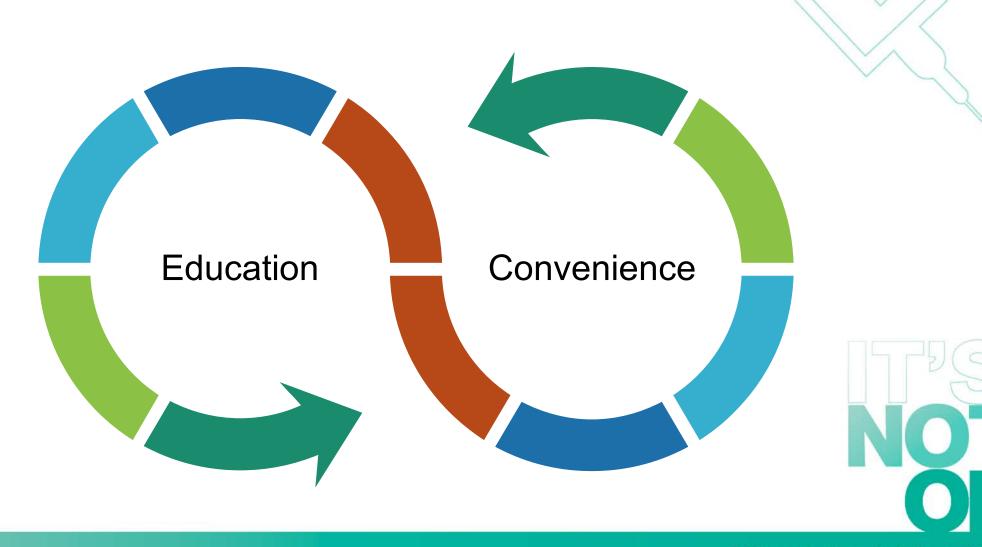
Perceived low risk

Lack of time; inconvenient

Fear of reprisal



## **Increasing Reporting**



## Culture of Safety



## Creating a Culture of Safety

Patient & worker safety

Worker participation

Availability of safety devices, PPE

Influence of group norms

Socialization of new hires





## Safety Climate

Leads to Increased Perception of a Safe Environment



Leads to a Safer Work Environment



Influences the Adoption of Safety Behaviors

Influences Co-Workers Behaviors



#### Resources



**NIOSH** 

**ANA** 



## **AORN Sharps Safety Tool Kit**



- Educational power points
- Implementation plan
- Evaluation of sharps safety devices
- Evidence-based Posters

- Analysis of sharps injuries
- List of online resources
- Sharps safety poster "how to"
- Frequently Asked Questions







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- Parantainen A, Verbeek JH, Lavoie MC, Pahwa M. Blunt versus sharp suture needles for preventing percutaneous exposure incidents in surgical staff. Cochrane Database Syst Rev. 2011;11:CD009170.
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#### Resources

- 1. ANA Sharps Injury Prevention
  <a href="http://www.nursingworld.org/MainMenuCategories/WorkplaceSafety/Healthy-Work-">http://www.nursingworld.org/MainMenuCategories/WorkplaceSafety/Healthy-Work-</a>
  Environment/SafeNeedles/
- 2. AORN Sharps Safety Tool Kit https://www.aorn.org/guidelines/clinical-resources/tool-kits/sharps-safety-tool-kit
- 3. OSHA Healthcare Wide Hazards Needlestick/Sharps Injuries <a href="https://www.osha.gov/SLTC/etools/hospital/hazards/sharps/sharps.html">https://www.osha.gov/SLTC/etools/hospital/hazards/sharps/sharps.html</a>
- 4. NIOSH STOP STICKS CAMPAIGN <a href="https://www.cdc.gov/niosh/stopsticks/sharpsinjuries.html">https://www.cdc.gov/niosh/stopsticks/sharpsinjuries.html</a>









TAKE A STAND.
SHARE YOUR EXPERIENCE.

Help us tackle the persistent issue of sharps injuries by sharing your #ITSNOTOK experience on LinkedIN, Instagram & Facebook!